



QUANTUM - LET'S TALK ABOUT FLEX

So what exactly do employers look for when sourcing a new benefits technology partner?

With 83% of respondents stating that their organisation provides benefits to boost health and wellbeing, here at Quantum we decided to carry out our own health check to see how we measure up against the top eight requirements when selecting a new benefits technology partner.

1. Ease of use ✓

- Designed by user journey experts, intuitive and easy to use platform
- Ability to manage personal information and add dependants
- Model benefit selections and see how they impact pay
- Downloadable documentation, FAQ's, external links and videos
- Fully mobile responsive on any mobile or tablet device

2. Functionality ✓

- Rapid build configuration - helps to lower implementation times and costs
- Customise your platform - select imagery that reflects your organisation's personality
- Personalise the benefits - target content to key employee groups
- Reward brand creation - make it unique to your organisation, 'choices', 'perks'

3. Data Security ✓

- Data Protection Act 2018 compliant
- Secure UK data centres
- Application level encryption
- Two factor authentication
- ISO 27001



4. Low Cost ✓

- High-spec yet affordable solution to help reach your engagement aspirations
- One single price per employee per month - covers all costs
- No large implementation fees in Year One
- Spread the costs with the ability to pay monthly

5. System Integration ✓

- Easily integrates with other HR platforms

6. Automation ✓

- Streamline administration via the admin dashboard
- Automate benefit enrolment and selections
- All your data is securely, accurately maintained and available for export at the touch of a button
- Automated alerts, reminders to keep all employees on track

7. Communications support ✓

- Drive employee engagement with targeted communication - deliver the right message to the right people at exactly the right time
- Deliver a 12-month communication plan to keep employees fully engaged with their benefits throughout the year
- Scheduled and automated communications - save time and energy

8. Data Analysis ✓

- Data audits - track and manage your employee data securely, view changes, exports, imports, by who and when
- Meaningful insight - clients can obtain real time information on their benefit update, portal usage and benefit window activity

Want to know more?

If you would like to know more about QChoice, please contact Robin Dargie on 029 2083 7912 or email

QChoice@qallp.co.uk

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A list of all members is available for inspection at our registered office.



QChoice - there's even more...

QChoice provides a range of benefits, from lifestyle through to protection and employee wellbeing benefits.

Each QChoice product is sourced with a specific provider that Quantum has selected for the strength and comprehensiveness of their product.

Our offering has been designed to provide complete flexibility in terms of the providers that appear on the platform. This allows the employer to retain existing relationships with providers, choose a mix of existing and new providers or choose to switch to Quantum's pre-selected providers.

Total Reward Statements - educate and inform your employees on the true value you place on them. Include any benefits, bonuses and pay rises in your employees total reward statement.

The following summarises the benefits that are currently available, with online Total Reward Statements included at no additional charge.

Protection benefits

- Life assurance
- Income protection
- Critical illness
- Dental cover
- Health assessments
- Private medical
- Health cash plan & optional surgery choices

Lifestyle benefits

- Charitable payroll giving
- Technology products
- Car breakdown cover
- Cycle to work
- Childcare vouchers
- Retail discounts
- Gourmet dining
- Gym discounts
- Holiday buy and sell

Personal financial matters

- Will writing
- Employee financial education
- Pension contributions
- Pensions advice vouchers
- Car leasing
- Travel insurance

Other features

- Display employee payslips
- Employee Assistance Programme information
- Employer messaging



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